

**ELFRIDA ELEMENTARY SCHOOL DISTRICT #12
REGULAR GOVERNING BOARD MEETING NOTICE AND AGENDA**

May 5, 2026 AT 5:00 P.M.
(Doors will open to the public at 4:45 p.m.)
ELFRIDA ELEMENTARY SCHOOL BOARD ROOM
4070 W Jefferson RD. Elfrida AZ 85610

Members of the Governing Board will attend the meeting either in person or by telephone conference call. The Board reserves the right to change the order of items on the Agenda, with the exception of public hearings set for a specific time.

The Governing Board reserves the right to move into executive session for legal advice with its attorneys, in person or by telephone, for any item listed on the agenda, pursuant to ARS 38431.03(A)(3).

Persons with a disability may request a reasonable accommodation by calling Elizabeth Hawkins Superintendent/Administrator at 520-422-5552 or via email at Elizabeth.hawkins@elfridaschools.org at least 48 hours in advance of the meeting to allow the District time to arrange for the accommodation.

- A. Call to Order / Roll Call of Members**
- B. Adoption of Agenda**
- C. Pledge of Allegiance**
- D. Board Meeting Minutes Not Previously Approved**
 - 1. Regular Board Meeting February 2, 2026
 - 2. Regular Board Meeting April 13, 2026
 - 3. Governing Board IGA Work Study Session Meeting April 21, 2026
- E. Information Only Items:** *Items to be heard only; the Board will not propose, discuss, or take legal action during the meeting unless the specific matter is properly noticed for legal action*
 - Summary of current events
 - 1. Superintendent – current events and Superintendent Report
 - Celebrations and recognitions
 - 2. Governing Board Members

F. Public Comments (3 minute time limit per speaker, unless a different time limit is announced at the outset of Public Comment)

Public comments are subject to reasonable time, place and manner restrictions. The public is invited to address the Governing Board on any issue within the Board's jurisdiction. At the conclusion of Public Comment, individual members of the Board may respond to criticism made by those who have addressed the Board, may ask staff to review a matter or may ask that a matter be put on a future agenda. However, Board members shall not discuss or take legal action on matters raised during Public Comment unless the matters are properly noticed for discussion and legal action.

See, Policy BEDH, which is posted at the entrance to the Board meeting room. A Request to Address Board form must be completed and submitted to the Superintendent or designee prior to the start to the Board meeting.

G. Action Items

1. Discussion/Action: Payroll and Expenses
2. Discussion/Action: Current Budget Review with Kirk Waddle
3. Discussion/Action: Preview of 2026-2027 Budget with Kirk Waddle
4. Discussion/Action: May 15, 2026 Budget Revision Deadline with Kirk Waddle
5. Discussion/Action: IGA Amendments from April Meeting
6. Discussion/Action: Renewal of Employee Health Insurance
7. Discussion/Action: K12itc proposal
8. Discussion/Action: Resignation/Retirement
9. Discussion/Action: 2nd Read Policy Advisory 937-958

H. Executive Sessions:

Presiding Board President or Board President Representative reads the following: *All persons present are hereby reminded that it is unlawful to disclose or otherwise divulge to any person who is not now present, other than a current member of the Board or pursuant to a specific statutory exception, anything that has transpired or has been discussed during this executive session. Failure to comply is a violation of A. R. S. 38-431.03*

- A. The Governing Board may convene in executive session, pursuant to A.R.S. 38431.03(A)(3) and (4) for discussion or consultation for legal advice with its

attorney regarding statutory and policy considerations relating to employee renewals, nonrenewal and reduction in force and/or to consider its position and instruct its attorney regarding contacts that are the subject of negotiation. The attorney may appear in-person, virtually, or via telephone.

- B. The Governing Board may convene in executive session, pursuant to A.R.S. 38431.03(A)(3) and (4) for discussion or consultation for legal advice with its attorney regarding Superintendent and Board relationships and related matters. The attorney may appear in-person, virtually, or via telephone.

Return to regular session and Action Items

- 10. The Governing Board may approve the direction given to legal counsel in the executive session identified as Agenda Item: Executive Session A above.
- 11. The Governing Board may approve the direction given to legal counsel in the executive session identified as Agenda Item: Executive Session B above.
- 12. Discussion/Action: 301 Approval
- 13. Discussion/Action on proposed Table of Organization Tabled from April 13th meeting
- 14. Discussion/Action to offer 2026-2027 Teacher Contracts Tabled from April 13th meeting
- 15. Discussion/Action to offer 2026-2027 Notices of Indefinite Appointments Tabled from April 13th meeting
- 16. Discussion/Action on recommendations for reduction in force / non-renewal of employees Tabled from April 13th meeting

I. Requests for Future Agenda Items.

J. Adjournment.

K. Next Regular Meeting Date June 2, 2026

Publicly Posted on April 30, 2026