

**ELFRIDA ELEMENTARY SCHOOL DISTRICT #12
REVISED REGULAR GOVERNING BOARD MEETING MINUTES
FEBRUARY 02, 2026, AT 5:00 P.M.
ELFRIDA ELEMENTARY SCHOOL BOARD ROOM
4070 W Jefferson RD. Elfrida AZ 85610**

REGULAR GOVERNING BOARD MEETING

ROUTINE MATTERS

1. Meeting was called to order at 5:06 p.m. by President Michelle Hibbits
2. Roll Call of Members: Glenna Brazeal, Board Member; Tarra Renovato; Sara Ruegg, Board Member; Sharrona Moore, Board Member; Michelle Hibbits, Board President all present.
3. Pledge of Allegiance
4. Motion by Michelle Hibbits to elect Glenna Brazeal to the Board Secretary position and seconded by Sara Ruegg. arah Ruegg to approve the agenda, removing board clerk and items 6.d., 6.e., and 6.f. Second by Glenna Brazeal. *(Michelle Hibbits, Glenna Brazeal, Tarra Renovato, and Sara Ruegg all voted in favor)*
5. Tarra Renovato motioned to approve the agenda as written. Seconded by Glenna Brazeal. *(Michelle Hibbits, Glenna Brazeal, Tarra Renovato, Sharrona Moore and Sara Ruegg all voted in favor; motion passed)*
6. Mrs. Sharrona Moore addressed the Governing Board and read an email regarding a high school issue involving racial policy at basketball events.
7. Motion to table all listed meeting minutes and study session a. – e. for next regularly scheduled board meeting made by Sara Ruegg. Glenna Brazel seconded the motion. *(Michelle Hibbits, Glenna Brazeal, Tarra Renovato, Sharrona Moore and Sara Ruegg all voted in favor; motion passed)*

SUPERINTENDENT'S REPORT

School update provided on items a. – i. by Superintendent Hawkins.

BUSINESS MATTERS

1. Motion to table payroll and expense vouchers by Tarra Renovato and seconded by Glenna Brazeal. *(Michelle Hibbits, Glenna Brazeal, Tarra Renovato, Sharrona Moore and Sara Ruegg all voted in favor; motion passed)*
2. No action – reviewed budget balance and bank statements.
3. No action – discussed 1st read of Policy Advisory 808, 917-958.
4. Motion to approve 2nd read of Position Descriptions as written by Glenna Brazeal and seconded by Sara Ruegg. *(Michelle Hibbits, Glenna Brazeal, Tarra Renovato, Sharrona Moore and Sara Ruegg all voted in favor; motion passed)*
5. No action – discussed 1st read of Teacher Contract Template.
6. Tarra Renovato motioned to approve the Cochise County Election Agreement as written. Second by Glenna Brazeal. *(Michelle Hibbits, Glenna Brazeal, Tarra Renovato, Sharrona Moore and Sara Ruegg all voted in favor; motion passed)*

7. No action – discussed drafting racial policy / zero tolerance.
8. No action - discussed creating request form and procedures for use of buildings.
9. No action – discussed 8th Grade trip – April 24th, 2026. 21 Students and 4 chaperones.

PERSONNEL MATTERS

1. No action - discussed Proposition 301 teacher payout. Ensure criteria & funding prior.

EXECUTIVE SESSION

Board went into Executive Session at 5:46 p.m.

Sara Ruegg motioned to approve and seconded by Michelle Hibbits.

(Michelle Hibbits, Glenna Brazeal, Tarra Renovato, Sharrona Moore and Sara Ruegg all voted in favor; motion passed)

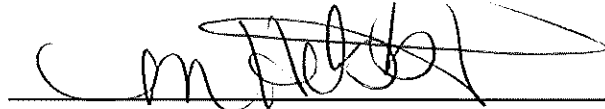
Board adjourned from Executive Session at 6:08 p.m.

Future Meeting's time and date:

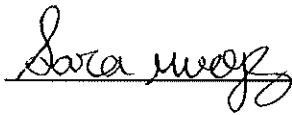
1. Regular Board Meeting scheduled for March 02, 2026, at 5:00 p.m.

ADJOURNMENT: Motion by Sarah Ruegg to adjourn Regular Board Meeting at 6:44 p.m. Seconded by Glenna Brazeal. *(Michelle Hibbits, Glenna Brazeal, Tarra Renovato, and Sara Ruegg all voted in favor).*

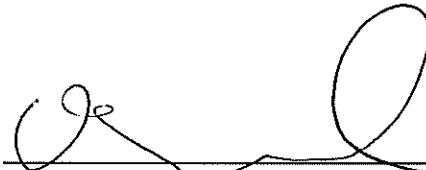
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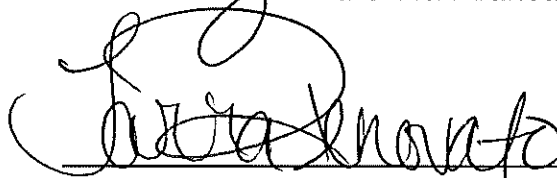
Michelle Hibbits, Board President



Sara Ruegg, Board Member



Glenna Brazeal, Board Member



Tarra Renovato, Board Member



Sharrona Moore, Board Member