

**ELFRIDA ELEMENTARY SCHOOL DISTRICT #12
REGULAR GOVERNING BOARD MEETING MINUTES
MAY 05, 2026, AT 5:00 P.M.
ELFRIDA ELEMENTARY SCHOOL BOARD ROOM
4070 W Jefferson RD. Elfrida AZ 85610**

REGULAR GOVERNING BOARD MEETING

ROUTINE MATTERS

- A. Meeting was called to order at 5:01 p.m. by President Michelle Hibbits
- A. Roll Call of Members: Glenna Brazeal, Board Member; Tarra Renovato; Sara Ruegg, Board Member; Sharrona Moore, Board Member; Michelle Hibbits, Board President all present. Non-voting members Superintendent Elizabeth Hawkins, Kirk Waddle, Business Consultant and Carrie Vasquez, Interim Board Secretary present.
- B. Motion by Tarra Renovato to approve agenda excluding item #13 that was not included in original agenda. Seconded by Glenna Brazeal. *(Michelle Hibbits, Glenna Brazeal, Tarra Renovato, Sharrona Moore and Sara Ruegg all voted in favor; motion passed)*
- C. Pledge of Allegiance led by Board President Michelle Hibbits
- D.
 - 1. February 02, 2026 minutes - not present - no action
 - 2. March 26, 2026 minutes - already approved - no action
 - 3. Glenna Brazeal motioned to approve Special Board Meeting Minutes from April 02, 2026, as written. Motion seconded by Tarra Renovato. *(Michelle Hibbits, Glenna Brazeal, Tarra Renovato, Sharrona Moore and Sara Ruegg all voted in favor; motion passed)*
 - 4. Regular Board IGA Meeting Minutes from April 13, 2026, as written was motioned for approval by Glenna Brazeal and seconded by Tarra Renovato. *(Michelle Hibbits, Glenna Brazeal, Tarra Renovato, Sharrona Moore and Sara Ruegg all voted in favor; motion passed)*
 - 5. Mrs. Sharrona Moore addressed the Governing Board and read an email regarding a high school issue involving racial policy at basketball events.

SUPERINTENDENT'S REPORT

- E. School update provided by Superintendent Hawkins.

PUBLIC COMMENTS

- F.
 - 1. Principal Jamie Bachmann addressed the Board - no specific agenda item but provided overview of school, staff and community since coming onboard in February 2026.
 - 2. Mrs. Charesa Clausson addressed the Board - no specific agenda item but brought up teacher salaries, salary schedule, and \$1,000.00 addendum from 25-26 SY.
 - 3. Gloria Zamora addressed the Board - no specific agenda item but did discuss teacher salaries, salary schedule and the \$1,000.00 addendum from 25-26 SY.
 - 4. Amy Hill addressed the Board - no specific agenda item. Also talked about increases to insurance, teacher salaries and schedule, and \$1,000.00 addendum from 25-26 SY.

6. Laura Alvarado addressed the Board – no specific agenda item but also spoke about teacher pay, salary schedule, and \$1,000.00 addendum from 25-26 SY.
7. Erin Gilbreth addressed the Board – no specific agenda item. She discussed teacher salaries, salary schedule, teachers absorbing cost of supplies for classrooms and activities, and the \$1,000.00 addendum from SY 25-26.

ACTION ITEMS

- G. 1. Sharrona Moore motioned to approve payroll voucher #22 and expense voucher 2627. Motion seconded by Michelle Hibbits. *(Michelle Hibbits, Glenna Brazeal, Tarra Renovato, Sharrona Moore and Sara Ruegg all voted in favor; motion passed)*
2. No action taken – Kirk Waddle, Business Consultant provided high-level overview of current budget noting that a carryover into this year of \$160,000.00 that will not occur this next fiscal year as the District will not have any excess funding available. On track to end fiscal year flat and not with negative balance.
3. No action taken – Kirk Waddle, Business Consultant provided preview and discussed 2026-2027 budget. He spoke about tax rates being unfrozen, small school adjustments available and there not being any carryover funding from this school year.
4. Motion made by Tarra Renovato to approve the May 15, 2026, Budget Revision document provided by Kirk Waddle. Seconded by Sara Ruegg. *(Michelle Hibbits, Glenna Brazeal, Tarra Renovato, Sharrona Moore and Sara Ruegg all voted in favor; motion passed)*
5. Sara Ruegg motioned to approve the IGA Amendments from April's Meeting as written. Motion seconded by Glenna Brazeal. *(Michelle Hibbits, Glenna Brazeal, Tarra Renovato, Sharrona Moore and Sara Ruegg all voted in favor; motion passed)*
6. The approval to renew employee health insurance with current provider ASBAIT was motioned by Sharrona Moore and seconded by Tarra Renovato. *(Michelle Hibbits, Glenna Brazeal, Tarra Renovato, Sharrona Moore and Sara Ruegg all voted in favor; motion passed)*
7. No action taken. Board requesting details of K12itc proposal, proposed cost with E-Rate connection and current IT company cost to evaluate. Discussed company presentation at next board meeting.
8. No resignations or retirements noted.
9. Motion to approve second read of Policy Advisory 937-958 made by Sara Ruegg and motion seconded by Glenna Brazeal. *(Michelle Hibbits, Glenna Brazeal, Tarra Renovato, Sharrona Moore and Sara Ruegg all voted in favor; motion passed)*

EXECUTIVE SESSION

- H. Sara Ruegg motioned to approve the Board going into Executive Session at 6:21 p.m. Motion was seconded by Tarra Renovato. *(Michelle Hibbits, Glenna Brazeal, Tarra Renovato, Sharrona Moore and Sara Ruegg all voted in favor; motion passed)*

Governing Board resumed regular session at 8:16 p.m.

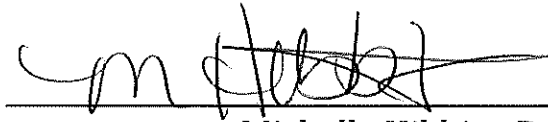
10. No direction given by legal counsel – No action taken
11. Motion to approve direction provided by legal counsel in Executive Session B made by Sara Ruegg and seconded by Tarra Renovato. *(Michelle Hibbits, Glenna Brazeal, Tarra Renovato, Sharrona Moore and Sara Ruegg all voted in favor; motion passed)*
12. Motion to approve all but #1 and #10 listed for 301 Funding made by Sharrona Moore and seconded by Glenna Brazeal. *(Michelle Hibbits, Glenna Brazeal, Tarra Renovato, Sharrona Moore and Sara Ruegg all voted in favor; motion passed)*
13. Supplemental Contract Payments are being tabled for next regular meeting.
14. Glenna Brazeal motioned to approve the proposed Table of Orgaization with the modifications discussed in Executive Session tonight. Motion was seconded by Sara Ruegg. *(Michelle Hibbits, Glenna Brazeal, Tarra Renovato, Sharrona Moore and Sara Ruegg all voted in favor; motion passed)*
15. Motion to offer 2026-2027 Teacher Contracts and additional offered staff contracts with amendments in Executive Session tonight made by Glenna Brazeal. Seconded by Sara Ruegg. *(Michelle Hibbits, Glenna Brazeal, Tarra Renovato, Sharrona Moore and Sara Ruegg all voted in favor; motion passed)*
16. No action taken.
17. No action taken.

Future Meeting's time and date:

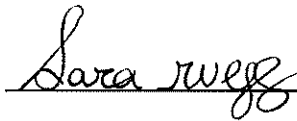
1. Regular Board Meeting scheduled for June 02, 2026, at 5:00 p.m.

ADJOURNMENT: Motion by Glenna Brazeal to adjourn Regular Board Meeting at 8:24 p.m. Seconded by Sharrona Moore. *(Michelle Hibbits, Glenna Brazeal, Tarra Renovato, Sharrona Moore and Sara Ruegg all voted in favor; motion passed)*

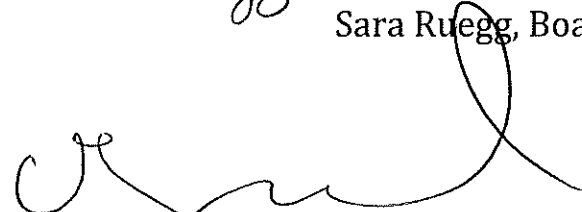
REVISED REGULAR GOVERNING BOARD MEETING MINUTES
MAY 05, 2026, AT 5:00 P.M.



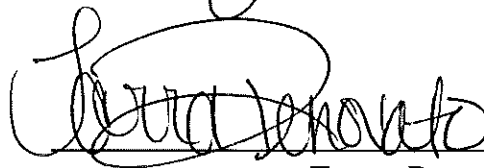
Michelle Hibbits, Board President



Sara Ruegg, Board Member



Glenna Brazeal, Board Member



Tarra Renovato, Board Member



Sharrona Moore, Board Member